



*We take the work  
off your hands.*

**NLW GROEP**  
RELIABLE AND FLEXIBLE  
WORK CAPACITY SOLUTIONS

**NLW GROEP**  
**VALUABLE AND**  
**SUITABLE WORK**  
**FOR PEOPLE WITH**  
**DISABILITIES**



OUTSOURCING WORK - WO

At NLW Groep, your work is in good hands. NLW are all about providing valuable, suitable work for people with disabilities. Our motivated and well-trained staff are happy to take the work off your hands. You can either outsource work to us on location or hire our staff, either individually or as a team, on a temporary basis. We're ready to provide our input and find a solution that suits you. We are proud of our staff and services, as they enable us to deliver your work to perfection and give you peace of mind.

### **Flexible**

Guided by personal development plans, our staff are practically trained in various fields within our companies. This allows us to flexibly scale up your capacity and help you achieve your corporate social responsibility (CSR) ambitions.

**WORK ON LOCATION - TEMPORARY STAFF - GROUP SECONDMENT**

## WHAT DO NLW OFFER?

### OUTSOURCING WORK

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You can outsource various activities to NLW Groep. Our own locations in Panningen and Venray are fully equipped for all kinds of assignments ranging from production, assembly and packaging to preparation for shipment. Flexibility, quality, and bespoke solutions are our focus. If you take care of the assignment and the materials, we'll take care of the rest!

## Fancom, a long-standing partner of NLW Groep

Fancom provide automation in intensive animal farming. Based on work instructions, NLW staff carry out assembly work on fans, motors, and various other equipment. 'NLW provide assembly work for Fancom professionally and efficiently, and we've been working together for years now. NLW are a reliable, flexible partner and respond perfectly to our needs and our customers' requirements,' says Rob Zelen, strategic buyer at Fancom BV.

*'We've been working together for years.'*









## WHAT DO NLW OFFER?

### WORK ON LOCATION

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Another very convenient and effective solution is to outsource work at your own location. We and a team of staff will come to you, work on your processes and subprocesses, and also provide guidance and supervision. That's a lot less work for you!

## Work on location at Dentsply Sirona

Dentsply Sirona are the world's largest manufacturer of professional dental products and technologies. Every working day, a team of NLW staff leave Panningen for Sevenum, where they package various dental products. Dentsply are full of praise for the NLW team, who package well above the agreed 3000 products per day!

*'Outsourcing the work on our own premises  
massively reduces our workload!'*

## WHAT DO NLW OFFER?

### Temporary staff

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NLW can provide well-trained and motivated temporary staff, either individually or as a team. We supervise our staff wherever they work, including on your premises.

### Group secondment

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Group secondment is ideal if you want to outsource work that can be done easily and quickly by several people, or work that's part of recurring business operations. Whatever form you choose, the seconded team of staff will work under your management and will also be personally supervised by one of our job coaches.

## Kruidvat and Bette: a strong team

After finishing her education, Bette Heetkamp found an opportunity through Werkgevers-Servicepunt to gain experience and skills by means of an in-house traineeship at several companies, supported by NLW. This led to a traineeship at Kruidvat in cooperation with the municipality of Venray, focusing on honing her skills and putting them to the best possible use, soon resulting in her being fully employed by Kruidvat!

*'Bette is an asset to our team.'*





VITAMINES



Kruidvat

ACTIE!

ETIJD



ACTIE!  
1.00

ACTIE!  
1.00

ACTIE!

ACTIE!

ACTIE!  
1.00

ACTIE!  
1.99

ACTIE!  
2.00

ACTIE!  
1.99

ACTIE!  
1.99

ACTIE!  
0.99

ACTIE!  
4.00



## Why NLW Groep?

**NLW have been a reliable partner for companies in the region of Limburg for 65 years! We already work successfully with companies such as Dolmans Landscaping Group, Business Post, AMC Point, DHL, Lifehammer, and Nedschroef.**

### **Sufficient capacity**

NLW Groep's three branches together offer employment to around 1000 people.

### **Stable partner**

NLW implements the Social Employment Act (*Wet sociale werkvoorziening, Wsw*), superseded in 2014 by the Participation Act (*Participatiewet*) for the municipalities of Peel en Maas, Horst aan de Maas, and Venray. In addition, NLW are a professional partner for these municipalities in implementing the Participation Act.

### **Continuity**

Our staff work under the watchful eye of high-quality supervisors, so you won't have to worry about the continuity of your business operations compromising your corporate social responsibility.

### **Collaboration**

NLW Groep are a partner of staffing agency WerkgeversServicepunt Noord-Limburg and work closely with municipalities, the Employee Insurance Agency (UWV), and other parties.

### **Quality**

Quality is one of NLW's top priorities! NLW are a specialist in optimising production processes and delivering the correct quantities in accordance with the delivery agreement. Our specialists are perfectly capable of turning complex work into a simple task. In addition, NLW Groep are ISO-9000 certified.



## What are the benefits of working with NLW?

- your solution to temporary or persistent capacity problems
- corporate social responsibility
- focus on your core business by outsourcing activities
- implementation of the Occupational Disability (Employment Targets and Quotas) Act (*Wet banenafspraak en quotum arbeidsbeperkten*)
- competitive market rates

People at a distance from the labour market or with a disability in the workplace are given the opportunity to work for or in your company. This adds a more socially inclusive dimension to corporate social responsibility. We regularly hear that our staff are well trained and motivated and are of added value for our partners.

*‘NLW Groep provide reliable, flexible solutions for capacity issues and focuses on ensuring social responsibility’.*









## Working with Euronyl BV

As commissioned by Euronyl BV, NLW takes care of the assembly, conditioning, and packaging of plastic injection-moulded products, the packaging of sheets in dispenser boxes, labelling, and quality assurance. For 22 years, within the framework of Corporate Social Responsibility, Euronyl BV have been outsourcing to companies offering employment to people at a distance from the labour market. For its assembly operations, the company found a partner in NLW. 'NLW are the right partner for us, being active in several markets and offering quality as its top priority. We work well together thanks to the short and direct lines of communication,' explains Patrick Godding, Plant Manager at Euronyl.

*'We have 22 years of experience outsourcing work to people at a distance from the labour market.'*





AgriFriends  
PSV  
**AgriFriends PSV Foodbox**  
De boeren van AgriFriends laten je graag zien hoe zij zich elke dag inzetten voor de productie van lekker  
en gezond voedsel. Van zuivel, vlees en eieren tot groenten en fruit. Daar zijn wij hartstikke trots op! Samen werken.





## Interested?

If you'd like to explore all the different ways you can work with NLW Groep, please get in touch. In a consultation of no more than one hour, we'll perform a quick scan forming the basis of a multi-faceted, concrete proposal. Of course, this proposal is free of obligation.

### NLW GROEP

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NLW Groep is part of  
WerkgeversServicepunt Noord-Limburg +

Werkgevers  
Servicepunt  Noord-Limburg



*We take the work  
off your hands.*

A SOCIAL ENTERPRISE | [WWW.NLW.NL](http://WWW.NLW.NL)



NLW GROEP

*Ondernemen  
met Mensen*